



BETHEL
PRESBYTERIAN CHURCH



Bethel Presbyterian Church
1735 Bethel Road
Columbus, OH 43220
(614) 451-4975



ECO

A Covenant Order
of Evangelical
Presbyterians

Who We Are

You will find Bethel to be a friendly, welcoming, and caring multigenerational congregation of over 300 Covenant Partners committed to a Biblically-based and Christ-centered mission.



Understanding that all of us fall short, we strive to be a faith community that not only exhibits God's unconditional love but also provides opportunities for healing and restoration.

We worship, fellowship, and minister together. We emphasize discipleship and missions in our community and around the world, as we have a rich history of believing in the importance of the Great Commission that calls us to share the Gospel of Jesus Christ with all nations.

Vision: Bethel is a Biblical Community

Tenets of the Faith – Our Core Value

Sovereignty of God – God is supreme and our ultimate authority

Trinity – God the Father, the Son, and the Holy Spirit

Christ – He is the only risen Lord and Savior

Bible – The Scripture is the final authority

Prayer – God listens and answers prayer

Service – We use our spiritual gifts in service to others

Evangelism – To share with others the Gospel of Christ

Compassion – Embracing all with compassion, love, and care

Spiritual growth – All are involved in spiritual growth

Missions – The Great Commission calls us to preach and teach the world the Gospel of Christ

Reflecting Christ's love through our lives – We are to reflect Christ's love to others by the way we live our lives

Relationships – Sustaining old/forming new

Worship – Glorifying God in all we do

Mission: Bethel Joyfully Loves, Lives, Serves, and Shares Christ Wherever We Go

Bethel Presbyterian Church is a place for all where we **Love** Christ passionately, **Live** Him relationally, **Serve** Him joyfully, and **Share** Him faithfully.

We believe that Jesus has opened the way for us to have fellowship with God through His death on the cross and His resurrection, all made possible by grace. Our prayerful hope is that we know the true depth of God's love and seek first His Kingdom in all we do. Our worship of God is central to our fellowship, but we carry out our lives of love and service beyond Sunday worship services to wherever we go.

Ways in which we seek to fulfill our mission include the ministries, groups, and teams shown below. For additional information, please see Bethel Presbyterian Church's website at <https://www.bethelatreed.com>.

Love – Family & Children's Ministry, Student Ministry, Young Adult Ministry, MAXI Ministry

Live – Sunday Schools, Men's Ministry, Women's Ministry, EPIC Discipleship, Small Groups

Serve – Worship Support, Property Team, Stewardship & Budget Team, Electronics Team

Share – Missions Ministry, Outreach/Community Ministry

Where We Have Been

Founded in 1890 in what is now the Short North area of Columbus, the church later moved to Neil Avenue and became the Neil Avenue Presbyterian Church. The present facility, at the corner of Reed Road and Bethel Road, was dedicated in 1968. Several major building projects followed, with the last being in 2013.



In 2014 Bethel Presbyterian Church became the 100th church to join ECO (A Covenant Order of Evangelical Presbyterians).

ECO is composed of like-minded churches holding each other accountable to God's Word and to His calling. ECO encourages us as a Biblical community to make disciples beyond the walls of our church and the boundaries of our city.

The mission of ECO is to build flourishing churches that make disciples of Jesus Christ. Founded in January of 2012, ECO's name represents its commitments to connected leaders through grace-based relationships (**Covenant**) and unites around standards of

life and ministry (Order) for the ultimate purpose of making disciples of Jesus Christ (Evangelical). ECO is a Reformed denomination that is structured to feel like an association, with an emphasis on nimble governance, relational networks, and autonomy for local congregations. By investing in churches and pastors, ECO exists to advance a Gospel movement to make Jesus Christ known.

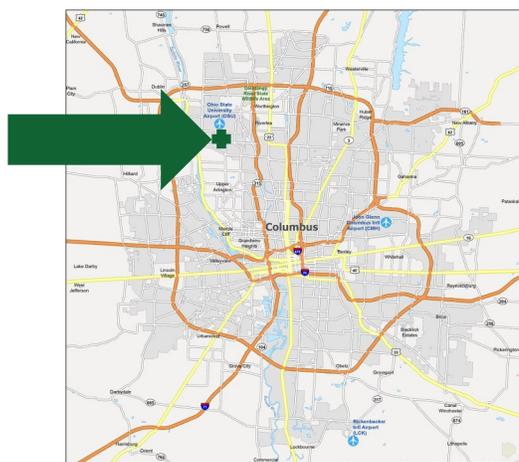
Where We Are Now

Community Overview

Bethel Presbyterian Church is located in Northwest Columbus in the midst of a mixture of assorted commercial and residential neighborhoods. The city of Columbus is the 14th largest in the nation, and the Columbus metropolitan area is one of the fastest growing in the country with a current estimated population in excess of two million people. Many factors make this an attractive locale, and officials anticipate population to grow by a million in the coming 20-25 years. Rated by niche.com as one of the Best Cities for Young Professionals while also offering one of the lowest costs of living in the nation, Columbus ranks first among large Midwest metro areas for job growth since 2010. Within a day's drive or a one-hour flight of 41% of the US population, Columbus is home to an attractive mix of government, business and industry. Five Fortune 500 companies are headquartered in the city, and an additional 17 Fortune 1000 companies in diverse industries are located in the region. In addition, Intel Corporation's recent announcement that it would build two microchip facilities in the Columbus area is expected to create thousands of new jobs and spur further economic development.

Columbus features one of the youngest and most educated populations in the country. Home to The Ohio State University, one of the nation's largest research universities, Columbus has over 15 other institutions that offer postsecondary education.

Quality health care is also readily available in the Columbus metropolitan area, with several major health systems and hospitals providing patients with a wide variety of health care services. Ohio State University's Wexner Medical Center is one of the top-ranked national academic health facilities, and the OSU James Cancer Hospital and Solove Research Institute is nationally recognized for its research and treatment of cancer. Nationwide Children's Hospital, a children's general medical and surgical facility, is yet another recipient of recognition, as it is nationally ranked in ten pediatric specialties.



Why People Enjoy Living in the Columbus Metropolitan Area

With multiple energetic and expanding suburban districts surrounding Bethel Presbyterian Church, there are excellent public schools, including Columbus, Upper Arlington, Hilliard, Dublin, and Worthington. Multiple private Christian schools and homeschool associations are also located in the region.

Quality restaurants, shopping centers, golf courses, libraries, and an extensive Metro Parks system are likewise located in the vicinity. Large lakes managed by the US Army Corps of Engineers feature campgrounds, boating and other watersports, fishing, and public beaches.

Among many family-friendly attractions are the nationally renowned Columbus Zoo and Aquarium and the nearby Zoombezi Bay water park. In downtown Columbus, families can visit the Center of Science and Industry (COSI), the Museum of Art, and Franklin Park Conservatory, as well as attend Columbus Symphony and other Columbus Association for the Performing Arts (CAPA) events at the Ohio Theatre and other venues.

In addition to the famed NCAA Division 1 OSU Buckeyes football team, Columbus is home to a variety of professional sports teams, including the National Hockey League's Columbus Blue Jackets, the Columbus Crew of Major League Soccer, and the triple-A affiliated baseball team the Columbus Clippers.

The John Glenn Columbus International Airport, only a twenty-minute drive from Bethel Presbyterian Church, provides convenient transportation options for those flying in or out of Central Ohio.

Additional Resources

<https://www.ccsch.us/>

<https://www.dublinschools.net/>

<https://www.hilliardschools.org/>

<https://www.uaschools.org/>

<https://www.worthington.k12.oh.us/>

<https://www.privateschoolreview.com/ohio/columbus>

www.experiencecolumbus.com/

<https://vacationidea.com/destinations/best-things-to-do-in-columbus-oh.html>

Weekly Worship, Fellowship, and Learning

Bethel offers multiple ways to worship on Sundays, with two in-person services – a traditional service at 9:30 am and a contemporary service at 11:00 am – as well as a live stream Bethel-At-Home version of both services. All services are also recorded and made available for online viewing at any time. About one hour in length, the worship services feature Christ-centered and Scripture-based sermons and teaching, along with prayer, music, and monthly service of communion. Between the two in-person services, our “GEM (Greet, Eat, and Meet) Time” allows the entire Bethel church family to gather in the Fellowship Hall to share refreshments.



We love to worship the Lord with a diversity of musical styles. The traditional service includes organ-accompanied hymn singing, selections by the Bethel choirs, and musical liturgical elements such as the doxology. The contemporary service is led by the Contemporary Worship Team. Additional opportunities for musical fellowship include participation in a handbell choir and a folk ensemble. Our church’s music program is also enhanced by many musically-talented individuals within our church, local schools, and community.

Bethel deeply values Scriptural teaching for all ages and features multiple opportunities for teaching and learning. Adult Sunday School classes are conducted during both Services, with Sunday School classes offered for children from birth through completion of high school. In addition, numerous gatherings occur throughout the week for Bible study, small group fellowship, and other activities.

Our Facility



Bethel’s 26,274-square-foot church building is conveniently located at the corner of Bethel and Reed Roads in Northwest Columbus. After the initial construction in 1968, additional renovations have expanded and upgraded our place of worship, with the most recent renovation completed in 2013. Acknowledging God’s provision, we are thankful that our facilities are not only well maintained and in excellent condition, but also debt free.

Specific features include the following:

- Enlarged Sanctuary seating over 300 with upgraded audiovisual equipment and digital screens
- Fellowship Hall with Kitchen
- Gathering Place at Entryway
- Education Wing for Classrooms

- Family and Children’s Ministry Area - newly updated and refurbished
- Student Ministry Area – recently revamped and renewed
- Front office and Administrative Wing for Staff Offices
- Enlarged Rest Rooms
- New Roof
- New Electronic Sign along Bethel Road

Staffing

Full-Time

Senior Pastor
 Associate Pastor
 Office Manager

Part-Time

Organist/Choir Director
 Contemporary Worship Leader
 Treasurer
 Audiovisual Coordinators
 Custodian

Where We Are Going

God alone knows, as He is sovereign. However, as we face the future at Bethel, we see challenges and opportunities to step out in faith to fulfill God’s mission to transform lives in all tribes, tongues and nations – many of whom are living here in Central Ohio within a few miles of Bethel.



The Gospel is as relevant and important as ever. With Session approving a streamlined focus on evangelism and discipleship, we at Bethel Presbyterian Church anticipate many exciting opportunities to relay the Good News to the internationally diverse population that resides in close proximity to our church.

Bethel has deep wisdom, fiscal stability, and a strong heart for the educational nurturing of all ages. We certainly have always had a heart for maintaining a Biblically-sound children’s program, and we have been blessed with committed teachers and a vibrant Vacation Bible School program. While we have many generations represented at Bethel, our widely recognized challenges and priorities focus on reaching more young adults and young families.

Our future continues to look outward as well as inward, building upon the community outreach of Bethel while deepening and strengthening our programs for those worshiping with us. We are physically located in an area where we have the opportunity to be a true pillar of the community. Additionally, we can draw worshipers at any point in their faith journey, coming alongside them as they discover the love of our Lord Jesus Christ. We are excited for what the Holy Spirit has in store for us as we work with our next Associate Pastor to grow and develop God's church at the corner of Bethel and Reed.

Associate Pastor Position Description

Reports to: Senior Pastor

Type of Position: Full Time

Supervision Duties: Nursery Care Coordinator and leaders and volunteers in Next Generation

Education Requirement: M.Div or its equivalent

Ordination: Must hold and be in good standing, or be working towards ordination with ECO (A Covenant Order of Evangelical Presbyterians)

Preferred Experience: 5 years ministry experience, specifically in Next Generation related programming

Salary: 40 hours a week – Salaried Position. Compensation as negotiated, with special consideration given to experience and education

Benefits: Minimum Benefit Guidelines for Bethel Staff as stated in Policy for Full Time Staff

Annual Review: Senior Pastor conducts review after 90 days and annually prior to December 1.

Bethel's Overview of Next Generation Ministries

A key responsibility for this Associate Pastor is to **review, renew, and rebuild the Next Generations Ministries Comprehensive Plan**. The major components involve the birth to fifth-grade children in **Family and Children's Ministries**. That component smoothly connects to the **Student Ministries** that extends through high school and feeds into the **Young Adults Ministries** that attracts and involves **young singles, young marrieds, and young marrieds with children and thus completes the Next Generation Circle**. In addition, Bethel offers a myriad of opportunities for participating, volunteering, and leading through other ministry teams that could be connected to Next Generation for mentoring and teaching and real-world opportunities for Christian Education and will connect the Next Generation population to the life of the church.

Associate Pastor Position Description

Bethel's Overview of Congregational Care

The Associate Pastor will lead the **Board of Deacons** and work cooperatively with the **Moderator of the Deacons**. Deacons serve as the care ministry team providing monthly contacts with our Covenant Partners; participate in hospital and homebound visits; serve at funerals; and provide leadership for various other ministries that align with their care of the congregation. Deacons also participate in Bethel's major outreach and evangelism efforts.

Qualifications:

As the associate pastor grows into this position he/she will be leading, directing, and growing the Next Generation programming as described in the Next Generation overview, and they will also have the opportunity to expand the breadth and depth of congregational care—overseeing the care as provided by the Deacons and the Moderator. To achieve this, we are looking for someone who is skilled in the following ways:

1. Demonstrates a personal commitment to Jesus Christ, and believes in the Bible as the word of God—the authoritative and relevant guide to our lives.
2. Experiences God's presence in everyday life, spending time each day reading the Bible, praying and listening to the Holy Spirit.
3. Believes and adheres to Bethel's Core Values and ECO's Essential Tenets.
4. Demonstrates a passion to help others know Christ personally and more deeply.
5. Communicates God's word clearly to a variety of ages, educational backgrounds, and spiritual maturity and preaches as invited by the Senior Pastor.
6. Leader and cheerleader for children as they grow in their faith, as well as for their parents/guardians to actively disciple their children at home.
7. Demonstrates a passion for the Next Generation to know Christ, and possesses a creative and imaginative spirit to help us innovate, grow/influence the surrounding community, and disciple the Next Generation age groups.
8. Understands and believes that the Next Generation is as much the church of tomorrow, as they are the church of today.
9. Collaborates with the Senior Pastor in building a strong, positive, and pastoral relationship. Takes initiative; is able to be guided and taught; and becomes a strong team member.
10. Demonstrates tact, warmth, humor, and the ability to take and delegate responsibility.
11. Demonstrates willingness to complete all other duties as assigned by the Senior Pastor.
12. In the absence of the Senior Pastor, oversees the daily operation of the office and the building and makes administrative decisions.
13. Hold an Infant/Toddler/Child First Aid/AED/CPR Certification or be willing to complete training prior to start of work.

HOW TO APPLY

We thank you for your interest in the Associate Pastor position at Bethel Presbyterian Church and ask that all applicants submit the following items for our consideration in filling that position:

Cover letter that includes the reasons for exploring our opening

Statement of Faith

Resume

Three references who can speak to the applicant's character, gifts, and relevant experience in ministry leadership, along with email addresses and phone numbers for those references

A video of a sermon or a podcast-style sermon or talk

Applications may be emailed to: bethelapnc@gmail.com or mailed to:

Bethel Presbyterian Church

Attn: Associate Pastor Nominating Committee

1735 Bethel Road

Columbus, OH. 43220

Application Deadline: February 1, 2023

Compensation: Bethel Presbyterian Church offers a full benefits package.

Compensation and benefits will be commensurate with the applicant's background, education, and experience.